

# CONSULTATION STRATEGY

## TLI Training Package Development

### Fatigue Management Training Update

#### Project Purpose Statement

This project will update fatigue management training products to align with upcoming changes to Heavy Vehicle National Law (HVNL).

#### Project Timeline

Overview of major stages in this project. Please note timeframes and dates may change through the progress of the project.

- A **Technical Committee** (TC) of subject matter experts will be formed for this project. to help review and develop training products - commencing 24 March 2026
- Approximately 3 TC meetings, with the last meeting serving as the final review and TC signoff
- TC Meetings will be online and between 2 to 3 hours in duration
- Stakeholder Consultation - There will be one Public Consultation during the review and development phase (an additional consultation period may be conducted if required). Consultation will run 6 April 2026 – 3 May 2026.
- Submission of final draft products for SRO / States and Territories review – May/June 2026
- Training products submitted to Assurance Body – June 2026
- Webinar/s during the life of the project:
  - Consultation launch webinar in April 2026 (Recording available on the Project page)
  - Implementation webinar after completion of the project in July 2026

## Stakeholder Consultation

ISA will work closely with stakeholders throughout the life of the project and consider all ideas, opinions, and feedback to ensure the revised training products meet the needs of industry. This will include capturing the views of stakeholders in metropolitan, regional and remote areas across all states and territories, including employers and organisations with limited representation. A consultation log containing a high-level summary of all feedback and ISA's response will be maintained and available on our website.

This strategy will ensure the products are relevant, up-to-date, and align with industry and regulatory requirements.

## Stakeholder Identification

Key stakeholder groups for this project include:

- Industry subject matter experts
- Registered Training Organisations (RTOs)
- Industry associations and bodies
- Regulators
- Government agencies
- Employers and business representatives
- DEWR
- State Training Authorities & Senior Responsible Officers (SROs)
- Applicable Unions
- Appropriate Jobs and Skills Councils (JSCs)
- Aboriginal and Torres Strait Islander community representatives, where applicable
- Disability advocates, where applicable
- Any other relevant organisations and individuals

**Refer to Appendix A: Organisations for Targeted Consultations**

**Refer to Appendix B: Key Stakeholder types by State/territory**

## Consultation Mechanisms

The following stakeholder engagement methods and communication channels will be utilised to ensure our consultation obtains balanced and representative feedback:

- Direct engagement: Face to face consultations, phone, emails, video/teleconferencing meetings
- ISA Newsletter and targeted EDMs to stakeholders
- ISA website (project pages)
- Social media – e.g. Twitter now known as X and LinkedIn posts
- Webinars

Consultation will be structured to ensure stakeholders are afforded appropriate access to draft material, and time to provide considered feedback.

## Training Product Development

The training products in this project will be drafted in consultation with the Technical Committee (TC) and their networks. At the public consultation stage/s, ISA will present the draft training products for feedback from stakeholders. Whilst specific public consultation dates are identified, feedback is welcomed at any time throughout the project.

If you have any questions about this project, please contact Paul Humphreys, Project Specialist, [paul.humphreys@isajsc.org.au](mailto:paul.humphreys@isajsc.org.au)

## Accessibility

The consultation process will be accessible to all stakeholders. ISA will provide options for participation that cater to various needs and preferences.

## Feedback Acknowledgment

We will acknowledge the input and feedback from stakeholders, recognising their valuable contributions to the training product development.

**Appendix A: Organisations for Targeted Consultations**

Stakeholder Type	Organisation	Coverage
Commonwealth Government Representative	Department of Employment and Workplace Relations	National
Employers	Employers that engage in transport and logistics where HVNL applies	National
Industry Association	Transport, Logistics and Supply Chain Associations	National and State Associations
ITABs/Advisory bodies	Where applicable in each State/Territory	State/Territory
Regulator	National Heavy Vehicle Regulator	National
STAs & SROs	State Training Authorities Senior Responsible Officers	State/Territory
Training Providers	RTOs with relevant training products on scope	RTOs with National and State coverage
Union	Transport Workers' Union of Australia (TWU)	National

*Note: HVNL does not apply in WA and the NT. Whilst the project will be open to input from those jurisdictions, it is not essential.*

**Appendix B: Key Stakeholder types by state**

Stakeholder type	National	QLD	NSW	ACT	Vic	SA	NT	TAS	WA
Industry employer	✓	✓	✓	✓	✓	✓	✓	✓	✓
Industry association /Peak industry body	✓	✓	✓	✓	✓	✓		✓	
ITAB		✓	✓	✓	✓	✓	✓	✓	✓
Government Commonwealth Enterprises	✓								
Government State Enterprises	✓	✓	✓	✓	✓	✓	✓	✓	✓
Regulator	✓	✓	✓	✓	✓	✓		✓	
SRO / STA		✓	✓	✓	✓	✓	✓	✓	✓
Training Providers	✓	✓	✓	✓	✓	✓		✓	
Union	✓								

*Note: HVNL does not apply in WA and the NT. Whilst the project will be open to input from those jurisdictions, it is not essential.*