

CONSULTATION STRATEGY

Maritime Training Package Development

Autonomous Maritime Systems

Project Purpose Statement

This project will remove pre-requisites and streamline units of competency for new and emerging job roles that will conduct AUV and ASV vessels operations.

Workforce Challenges to be addressed is:

- Removing barriers for learners and allows for wholistic delivery and assessment including a reduction in the duplication of skills and knowledge.

The training products are due to be submitted to the Training Package Assurance Body by **30 April 2025**.

Project Timeframe

Overview of major stages in this project. Please note timeframes and dates may change through the progress of the project.

- Technical Committee - Review will commence - September 2024
- Stakeholder Consultation - First Public Consultations during the review phase – November 2024 (4 weeks)
- Submission - Submission of Training Products / Final draft for states and territories review – 1 April 2025
- Project submitted to Training Package Assurance Body – 30 April 2025
- Technical Committee meetings will be via email and/or MS Teams
- A Webinar will take place after completion of the project.

Stakeholder Consultation

This Stakeholder Consultation strategy has been developed to ensure ISA identify and engage all relevant stakeholders through our consultations. It reflects a shared commitment to embedding effective engagement and consultation practices to ensure Training Product review and development work is responding to the needs of the industry. Consideration will be given to capturing the views of stakeholders in metropolitan, regional and remote areas across all states and territories, including employers and organisations with limited representation.

Objective

The aim of this consultation strategy is to gather insights and feedback from key stakeholders in the sector to inform the revision and development of training package products. This strategy will ensure the products are relevant, up-to-date, and align with industry and regulatory needs.

Stakeholder Identification

Key stakeholder groups for this project include:

- Industry subject matter experts
- Registered Training Organisations (RTOs)
- Industry associations and bodies
- Maritime Regulator (AMSA)
- Government agencies
- Employers and business representatives
- DEWR
- State Training Authorities & Senior Responsible Officers (SROs)
- Appropriate Jobs and Skills Councils (JSCs)
- Aboriginal and Torres Strait Islander community representatives, where applicable
- Disability advocates, where applicable
- Any other relevant organisations and individuals

Consultation Mechanisms

Consultation mechanisms will be determined based on the size of the project, and drivers for the work and impact of the project deliverables.

Different mechanisms will be required for projects with a diversity of views to those where there is generally consensus about workforce requirements and project outputs and their implementation.

ISA will work closely with stakeholders throughout the life of the project and consider all ideas, opinions, and feedback to ensure the revised training products meet the needs of industry. A consultation log containing a high-level summary of all feedback and ISA's response will be maintained and available on our website.

To ensure consultation achieves the depth of reach required to obtain balanced and representative feedback, project promotion will be multifaceted including as many of the following as required:

- Direct engagement: Face to face consultations, Site visits, Phone, emails, video/teleconferencing meetings
- ISA Newsletter and targeted EDMs to stakeholders
- ISA website (project pages)
- Conferences and industry events

- Stakeholder networks and forums
- ISA regional fora
- Media – digital and broadcast media (media releases)
- Social media – (e.g.: Twitter now known as X and LinkedIn posts)
- Webinars.

Refer to **Appendix A: Organisations for Targeted Consultations**

Consultations:

The training products in this project will be drafted in consultation with the Technical Committee and their networks. At the public consultation stage, ISA will then present and discuss the draft training products, collecting feedback from a wide range of stakeholders across the country. Whilst specific public consultation dates are identified, feedback is welcomed at any time, and will help the Technical Committee in drafting the training products. Stakeholders are encouraged to contact the project specialist via ISA website.

Accessibility:

The consultation process will be accessible to all stakeholders. ISA will provide options for participation that cater to various needs and preferences.

Feedback Acknowledgment:

We will acknowledge the input and feedback from stakeholders, recognising their valuable contributions to the vocational unit development.

If you have any questions about this project, please contact Ron Horne, Project Specialist, ron.horne@isajsc.org.au.

Appendix A: Organisations for Targeted Consultations

Stakeholder Type	Organisation	Coverage
Commonwealth Government Representative	Training Package Assurance Body (DEWR)	National
Employer	Edge Smartech	National
Regulator	Australian Maritime Safety Authority	National
STAs	State Training Authority (STA) and Senior Responsible Officers (SROs)	State
Training Providers	Australian Maritime College as part of - University of Tasmania	National
Union	Maritime unions	National